



BIOGRAPHICAL INFORMATION

**PHYLLIS A. JAMES
MGM MIRAGE
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LAS VEGAS, NEVADA 89109**

Phyllis A. James joined MGM MIRAGE in March 2002 as Senior Vice President and Senior Counsel, reporting directly to Gary Jacobs, Executive Vice President, General Counsel and Secretary for the corporation. Among other duties, she is responsible for management and supervision of all MGM MIRAGE litigation, including the coordination of all outside litigation counsel. Ms. James also serves as a board member of, and special advisor and counselor to MGM Grand Detroit, LLC, and as the principal legal counsel for all aspects of MGM MIRAGE's Diversity Initiative.

Prior to joining MGM MIRAGE, Ms. James served with Mayor Dennis W. Archer as Corporation (General) Counsel and Law Director of a department of approximately 100 lawyers for the City of Detroit, the nation's tenth largest city, from February 1994 through December 2001.

From 1979 until accepting her position with the City of Detroit she practiced with the San Francisco-based law firm of Pillsbury, Madison, and Sutro (now Pillsbury Winthrop Shaw Pittman) and became a partner in that firm in 1985. She commenced her legal career as a Judicial Law Clerk from 1977-1978 for the Honorable Theodore R. Newman, Jr., then Chief Judge of the District of Columbia Court of Appeals.

Ms. James is a member of the State Bars of California and Michigan and is admitted to practice before Federal District Courts in California and the United States Court of Appeals for the Ninth Circuit.

Throughout her career she has been active in bar and civic affairs including work with the ABA Conference of Minority Partners in Majority Firms, the ABA House of Delegates, the State Bar of California Minority Counsel Program, the State Bar of California Committee on Minimum Continuing Legal Education, the Legal Aid Society of San Francisco, and the Bar Associations of San Francisco and Detroit. In 1991 she received the Award of Merit for outstanding contribution to the Bar Association of San Francisco. She served from 1997 to 1998 pursuant to appointment by Governor John Engler on the State of Michigan Trial Court Assessment Commission, and in 2000 co-chaired for the State Bar of Michigan the President's Special Committee on Anti-Judicial Speech. From 2003 to 2004 Ms. James served as a member of the American Bar Association's Commission on the 50th Anniversary of Brown v. Board of Education. In September 2005 she commenced service as a board member of the American Bar Association's Center for Racial and Ethnic Diversity.

Ms. James graduated Magna Cum Laude with a Bachelor of Arts Degree in American History and Literature in 1974 from Harvard/Radcliffe College after having received the honors of Phi Beta Kappa junior year, the Captain Jonathan Fay Prize and the Isobelle T. Briggs Fellowship for Graduate Study. She earned her J.D. from Harvard Law School in 1977.

Ms. James resides in Las Vegas.