

**PROF. PETER BRANDON BAYER**

William S. Boyd School of Law  
University of Nevada Las Vegas  
4505 S. Maryland Parkway  
Las Vegas, NV 89154-9900

**EMPLOYMENT**

**Lawyering Process Professor, University of Nevada at Las Vegas,  
William S. Boyd School of Law, August 2001 – to date**

COURSES TAUGHT: *Lawyering Process I and II; Appellate Advocacy;  
Law Office Legal Drafting; Criminal Procedure I; Administrative Law;  
Conflicts of Law; Employment Discrimination; Jurisprudence;*

ABA Moot Court Team Coach (twice my teams made the final rounds in New York City);  
SAGE Moot Court Coach; Thomas Tang Moot Court Team Coach;  
UNLV Faculty Senate Executive Committee, August 2006 – to date;  
UNLV Faculty Senator, August 2001 – to date  
Chair, UNLV Academic Freedom and Ethics Committee, August 2005 to date

**Assistant Professor and Director, Legal Research, Analysis and Writing Program  
St. Thomas University School of Law -- Miami, FL**

July, 1995 -- July, 2000

Supervisor of 5 full-time legal writing faculty

Courses taught: *Legal Writing, Analysis and Research; Property II;  
First Amendment; Constitutional Law II; Advanced Legal Writing.*

**Senior Patient Advocate, Quantum Health Resources**

August, 1992 -- June, 1995

Represented clients before Social Security Administration ("SSA");  
Advocated before Congress and the Florida Legislature;  
Trained advocates to represent clients before SSA.

**Visiting Assistant Professor, University of Miami School of Law**

August, 1990 - July, 1992

Courses taught: *Civil Procedure; Agency and Partnership;  
Labor Law; Legal Research and Analysis.*

**Judicial Clerk, the late Hon. Clifford Scott Green, U.S.D.J.**

September, 1989 - August, 1990.

United States District Court for the Eastern  
District of Pennsylvania.

**Assistant Professor, University of Baltimore Law School.**

August, 1984 - July, 1989.

Courses taught: *Real Property; Real Property Leasing;  
Employment Discrimination; Legal Research and Analysis.*  
Advisor to BLSA Moot Court Program.

**Instructor, Boston College Law School**

August, 1981 - June, 1984

Courses taught: *Employment Discrimination; Civil Rights; Legal Research and Analysis.*

**Trial Attorney, Equal Employment Opportunity Commission,**

Office of Systemic Programs, Washington, D.C.

August, 1979 - July, 1981

Litigation areas: *Racial Discrimination, Civil Procedure.*

**Staff Attorney, Center for Advocacy, Research, & Planning,**

Civil Rights Advocacy Group, New Haven, Connecticut

July, 1978 - July, 1979

Assigned as attorney through Federal Government's Volunteers in Service to America (VISTA) program.

Litigation areas: *Racial Discrimination in Housing, Employment, and Contract Compliance.*

**EDUCATION**

**Harvard Law School, LL.M.,** June, 1984.

**New York University School of Law, J.D.,** June, 1978

**New York University Graduate School of Arts and Sciences,**

M.A. (Sociology), June, 1978.

**Hamilton College, B.A. (Political Science),** June, 1975.

**BAR ADMISSIONS**

New York; U.S. Court of Appeals for the Fourth Circuit;  
U.S. District Court for the Southern District of New York.

**LEGAL PUBLICATIONS**

[IN PROGRESS: *The Constitution Is a Suicide Pact.*]

*Is Including "Under God" in the Pledge of Allegiance Lawful?*, 11 Nevada Lawyer 10 (2003)

*Not Interaction but Melding – The "Russian Dressing" Theory of Emotions: An Explanation of the Phenomenology of Emotions and Rationality with Suggested Related Maxims for Judges and Other Legal Decision Makers*, 52 Mercer L. Rev. 1033 (2001)

RESUME, PETER BRANDON BAYER

PAGE 3

**LEGAL PUBLICATIONS**

*A Plea for Rationality and Decency: The Disparate Treatment of Legal writing Faculties as a Violation of Both Equal Protection and Professional Ethics*, 39 Duquesne L. Rev. 329 (2001)

*Patterson v. McLean Credit Union -- What Rough Beast Slouches Towards Bethlehem To Be Born?*, 21 Columbia Human Rights L. Rev. 401-467 (1990).

*Rationality -- and the Irrational Underinclusiveness of the Civil Rights Laws*, 45 Wash. & Lee L. Rev. 1-118 (1988).

*Mutable Characteristics and the Definition of Discrimination under Title VII*, 20 U. C. Davis L. Rev. 769-882 (1987).

In addition to my law review articles, I have published several book critiques for Kirkus Reviews and numerous "op-ed" commentaries in national newspapers.

### **PRO BONO LEGAL ARGUMENT**

**American Civil Liberties Union of Maryland**, authored briefs and argued, *Mullen v. Princess Anne Volunteer Fire Co., Inc.*, 853 F.2d 1130 (4th Cir. 1988)(racial discrimination in volunteer fire department).